

Food & Nutrition Service	F N S N O T I C E	Number
	U. S. DEPARTMENT OF AGRICULTURE 3101 PARK CENTER DRIVE ALEXANDRIA, VA 22302-1500	2010-1

INFORMATION FOR: All Food and Nutrition Service (FNS) Employees

FNS Harassment Prevention Policy

FNS is dedicated to providing a respectful work environment free from harassment. Under the United States Code Title 18 Subsection 1514(c)1, harassment is defined as "a course of conduct directed at a specific person that causes substantial emotional distress in such a person and serves no legitimate purpose." FNS will not tolerate harassment in any form or at any level. Employees who believe they have been harassed or observe incidents of harassment should immediately contact the appropriate management official or seek counsel and advice from the Human Resources or Civil Rights staff.

I ask for your continued support and full commitment in making our workplace free of all forms of harassment.

For more information or training on preventing harassment, contact the Office of Civil Rights at (703) 305-2195 or visit the website: <http://fnscs/fns/mtf/ocr>.



Julia Paradis
Administrator
FNS

Distribution: FNS employees	Expiration: September 30, 2010	RESPONSIBLE FOR PREPARATION AND MAINTENANCE:: OCR
------------------------------------	---------------------------------------	-------------------------------------------------------------------